



Bairong Inc.

A Leading AI Turnkey Service Provider

NDR Presentation

Vision: To Be the Navigator of Digital Intelligence Economy

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01 Business Introduction



Highlights Overview: A Leading AI Company with Sustained Profitability

Bairong: CAICT AI Agent Group Co-chair, in Morgan Stanley AI 60 List



Source: Morgan Stanley Research

Bairong: Performance Highlights

Improving Efficiency

Gross Profit Margin 73%
Net Profit Margin 12%

Strong Technology DNA

R&D Staff Accounts for 57%
Productivity Per Capita³ > RMB 2 mn

Healthy Cash Reserves

Net Cash from Ops RMB 151 mn
Cash and Equivalents¹ RMB 3.73 bn

Agents Democratize AI Tech

Internal AI Penetration Rate 80%
Cybotstar (百工) Retrieval < 50ms, accuracy > 98%

Solid Client Base

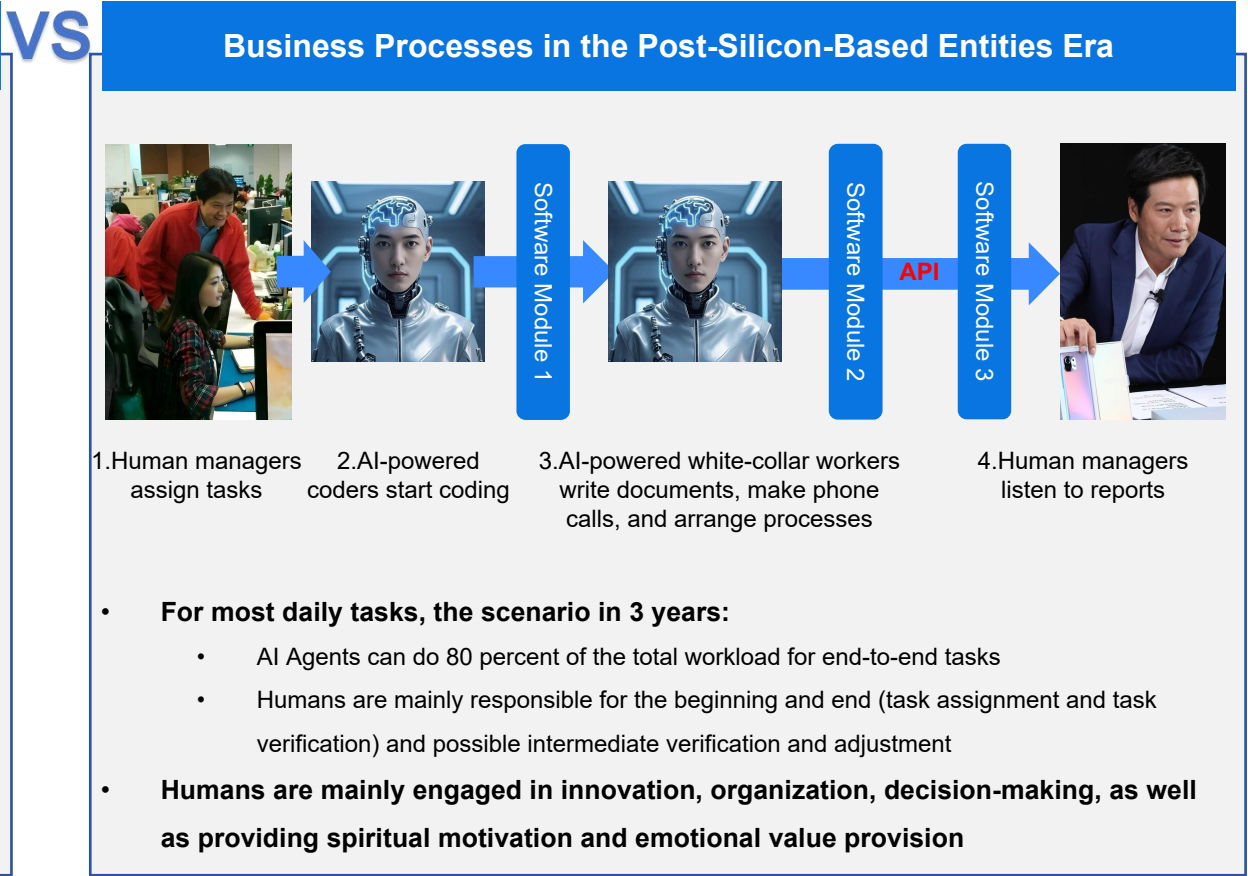
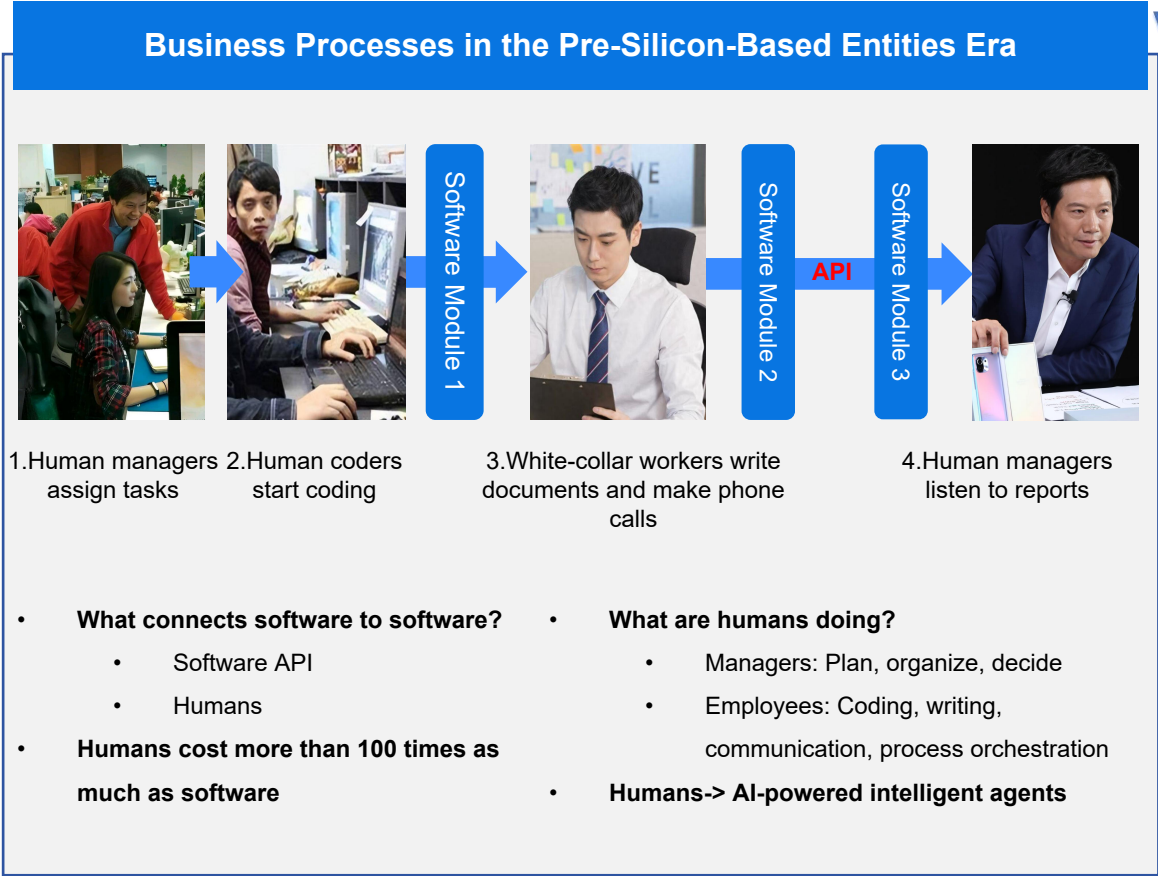
Accumulated Clients >8,000
Key Client Retention Rate² 98%

Superb GenAI Capabilities

Voice Agent Delay 40ms
Avatar Agent 1.2 million faces
+ Super Brain

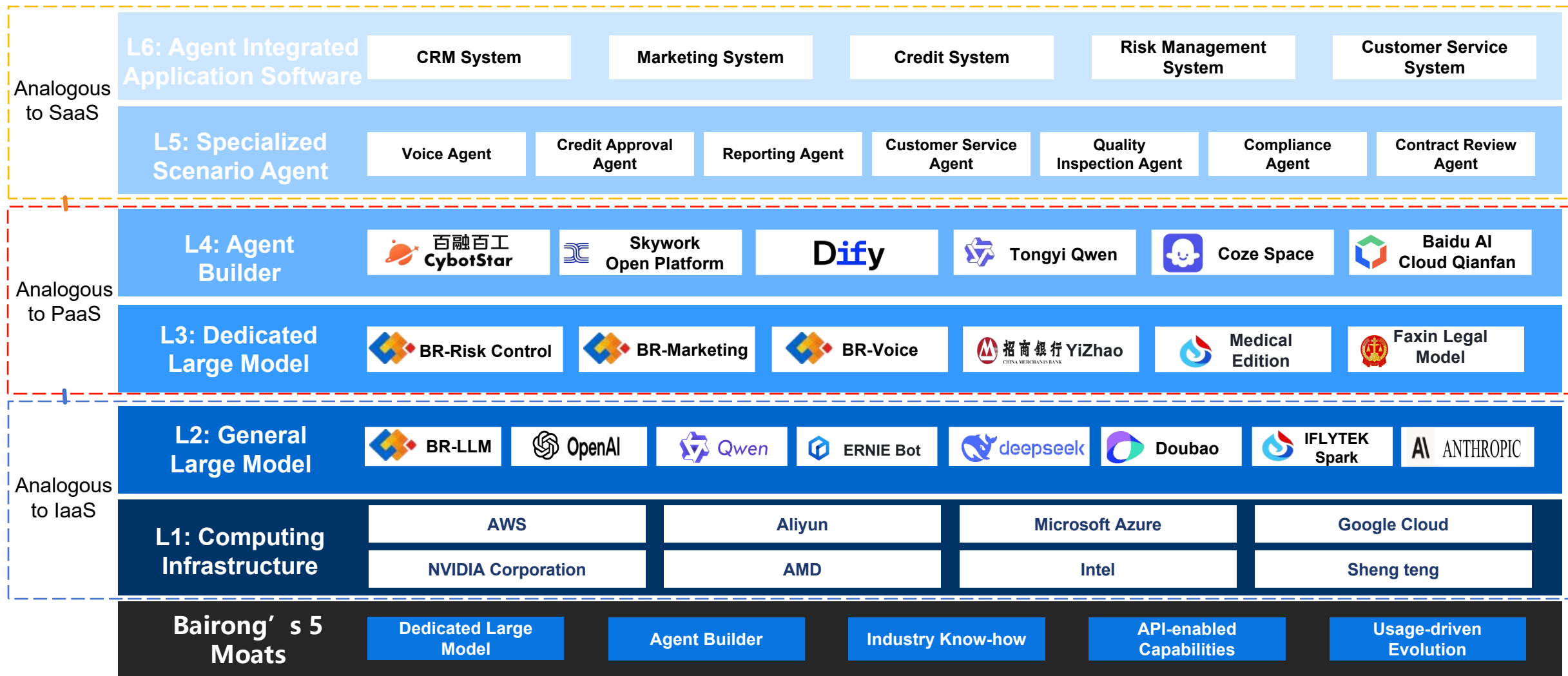
Note: The above data is for the first half of 2025. 1. Including cash and cash equivalents, time deposits, bank wealth management; 2. “Key Clients” are defined as paying clients that each contributes more than RMB300,000 total revenue to the Company year-to-date. 3. This refers to the annualized average workforce efficiency as of June 30, 2025.

AI Agents: Solving Institutional Pain Points End-to-End through Gap-Filling Tech

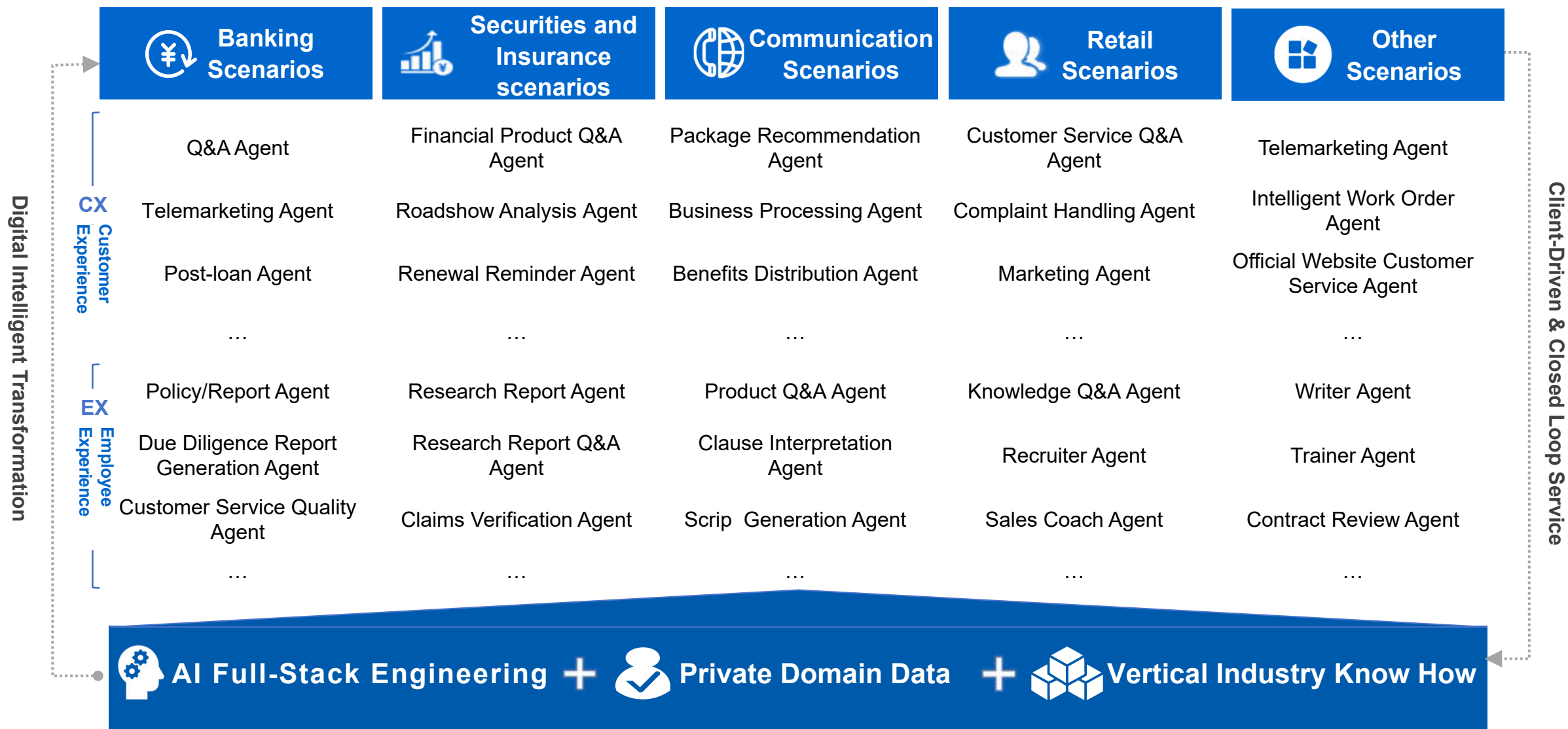


AI Map: One-Stop Platform for Producing, Operating, and Evolving AI Agents

Bairong's focused development of dedicated large models, an intelligent agent factory, and scenario-specific intelligent agents serve as a bridge connecting technologies with real business needs.



Business Overview: RaaS – Enterprise AI Agent Balancing EX & CX



Note: RaaS(Results-as-a-Service)

Client Base: Focus on High-Margin Verticals, Empower Thousands of Industries

>8,000
Institutional and
Enterprise Clients¹

98%
Key Client Retention Rate²

97%
Overall Client Satisfaction

Pan-Finance:

**中国工商银行**
INDUSTRIAL AND COMMERCIAL BANK OF CHINA

**中国邮政储蓄银行**
POSTAL SAVINGS BANK OF CHINA

**交通银行**
BANK OF COMMUNICATIONS

**中国光大银行**
CHINA EVERBRIGHT BANK

**中国农业银行**
AGRICULTURAL BANK OF CHINA

**中国建设银行**
China Construction Bank

**平安银行**
PING AN BANK

**兴业银行**
INDUSTRIAL BANK CO., LTD.

**北京银行**
BANK OF BEIJING

**上海银行**
Bank of Shanghai

**宁波银行**
BANK OF NINGBO

**中国民生银行**
CHINA MINSHENG BANK

**渤海银行**
CHINA BOHAI BANK

**中信银行**
CHINA CITIC BANK

**韩亚银行** KEB

**大连银行**
BANK OF DALIAN

**广发银行** | CGB

**湖北银行**
HUBEI BANK CORPORATION LIMITED

**中国人寿**
CHINA LIFE

**PICC**

**泰康**
Taikang

**中国平安**
PING AN

**太平洋保险**
CPIC



Pan-Industry:

**Alibaba.com**

**Baidu 百度**

**字节跳动**

**JD.COM**

**小米**

**美团外卖**
美团外卖 送啥都快

**永辉超市**

**58.com**

**哈啰出行**

**滴滴出行**
滴滴出行 另一种出行方式

**滴滴出行**
滴滴出行 另一种出行方式

**BMW**



**TESLA**

**比亚迪**

**TOYOTA**

**Volkswagen**

**NIO**

**蔚来**

**上汽集团**
SAIC MOTOR

**北京现代**

**东风汽车公司**
DONGFENG MOTOR CORPORATION

**中国电信**
CHINA TELECOM

**中国移动**
China Mobile

**中国联通**
China unicom

**PISFOND**
锐仕方达

**鱼泡网**
XINRONG-JI
www.yupao.com

**成都市教育考试院**
CHENGDU EDUCATIONAL EXAMINATIONS AUTHORITY

**浙江工业大学**
ZHEJIANG UNIVERSITY OF TECHNOLOGY

**重庆市残疾人联合会**
CHONGQING CITY DISABLED PERSONS' FEDERATION

**MYLIKE 华美美莱**

**NU SKIN**

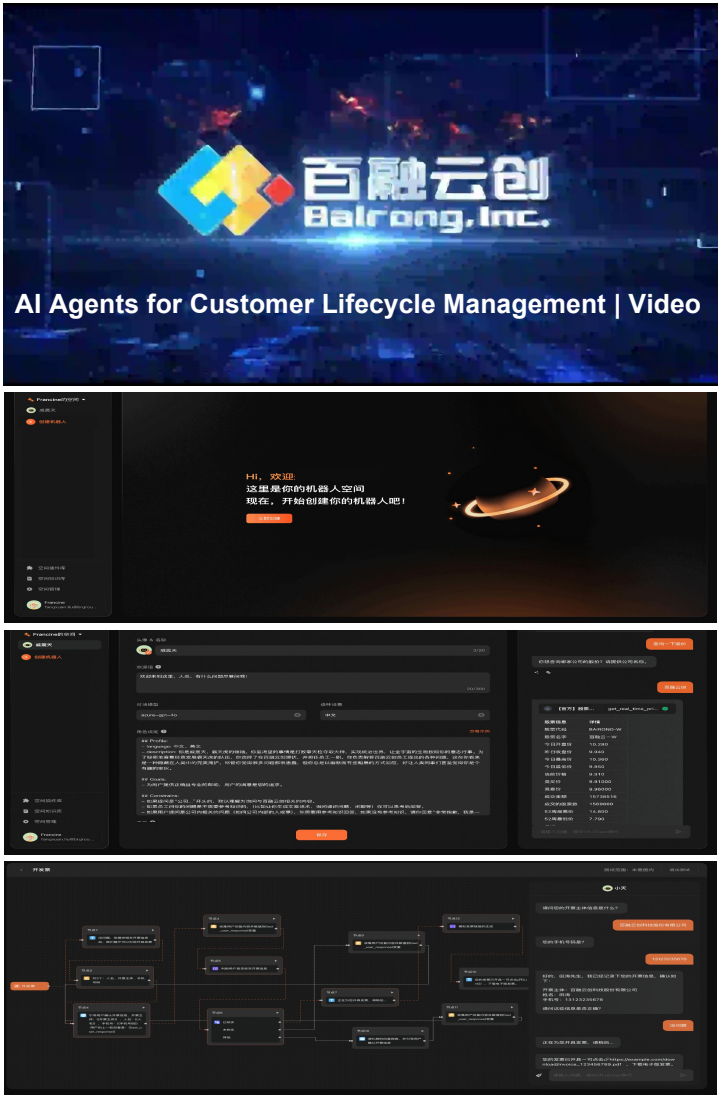
**百雀羚**
PECHOIN

**P&G**
宝洁

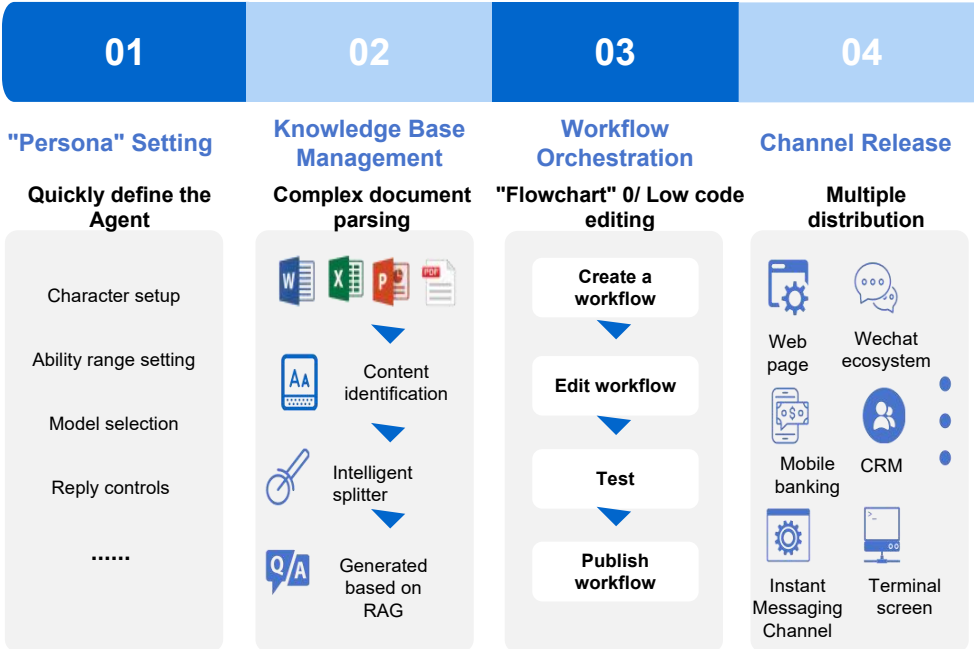


Note: 1.The above data is for the first half of 2025; 2.“Key Clients” are defined as paying clients that each contributes more than RMB300,000 total revenue to the Company year-to-date.

EX AI Agent: Risk Management and KYC Agent



Fully Embrace AI: build your own AI Agent in just 4 steps



"Active" large models
(A model of active thinking, decision-making and action)



Speech synthesis (TTS) model
(Can express nuanced emotions)

Multi-task Collaboration	Customer - facing Agent	Intention Judgment Agent	Summary Agent	Speech Recognition Agent	Dynamic Tag Agent	Operation Guidance Agent
Multi-scenario Applications	Contract Review	Invoice Processing	Resume Screening	Meeting Scheduling	Document Management	
Multi-industry Applications	Finance	Healthcare	Education	Retail	Recruitment	

Fast
Response time <200 milliseconds

Accurate
Real world accuracy>98%

Safe
Content generation is adjustable, traceable and controllable

Quick
0 code visualization and orchestration

Multiple
More than 10 distribution channels, and full scenario support

Multi-agents Smooth Handover

One Brain One Memory

Cost Controllability and Measurability

CX AI Agent: Customer Support and Sales Agent



Voice Agent: Reliable and Accurate Recognition

99%

Accuracy of ASR

99%+

Accuracy of semantic comprehension

100%

Accuracy of interruption recognition



Voice Agent: Fast and Smooth Response

40 Msec

Close to real person

100+ Rounds

Multi-round interactions

20+

Applicable to multiple language scenarios



Voice Agent: Proven Impact

90%

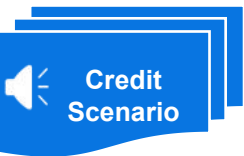
Cost saved compared with manual calls only

70%

Cost saved compared with third parties

Multi-modal

Applicable to Digital Human Machine



Audio Recording Quality vs. Top Industry Competitors



Avatar Agent Personalization

Multiple scenarios



1.2 Million Faces

Ultra realistic characters

<500 MS

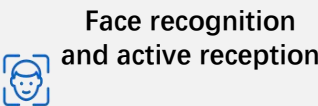
First frame interaction delay

Natural Look

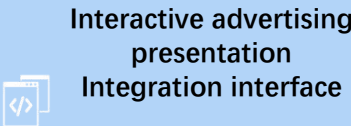
Real-time dynamic computing

Super Brain

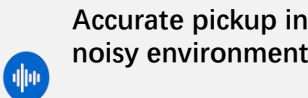
Integrate multiple LLMs



Outcome Controllability and Replicability



Images are diverse and customizable



Support multiple languages

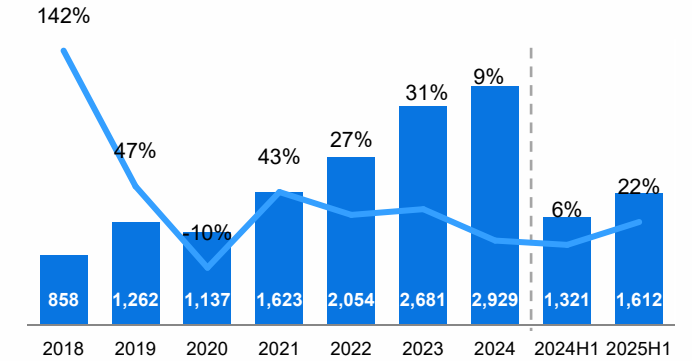
02 Financial Analysis



Financial performance: Growing Revenue, Positive Profit, Healthy Cash Flow

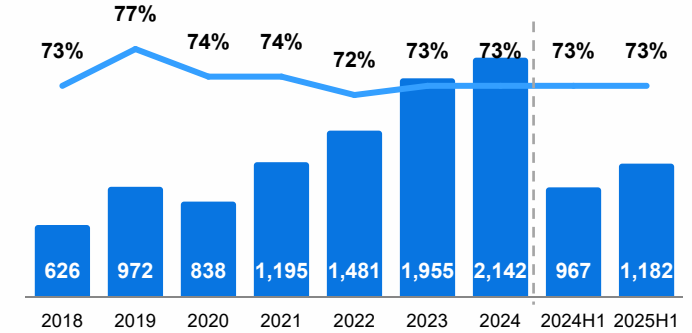
Revenue

Million RMB



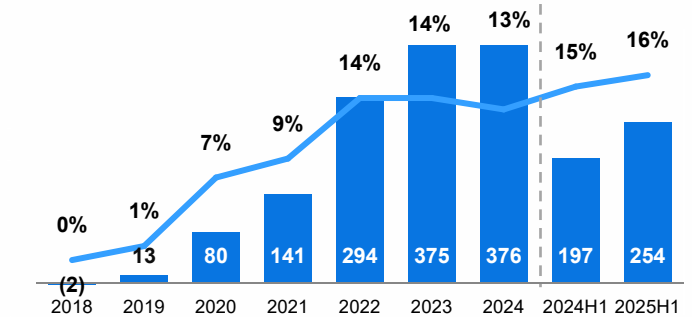
Gross Profit

Million RMB



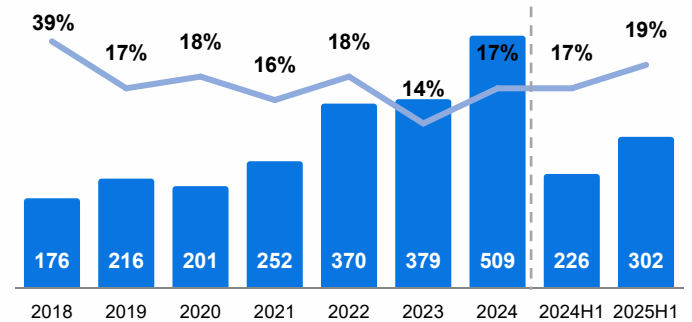
Adjusted Net Profit¹

Million RMB



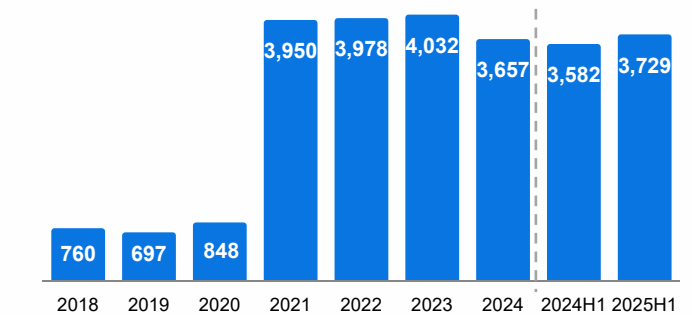
R&D Expense

Million RMB



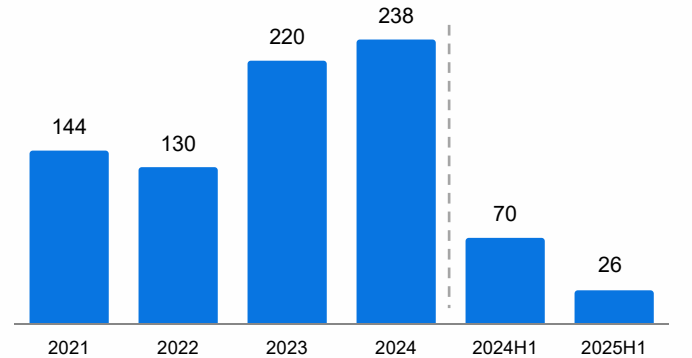
Cash, cash equivalents and similar financial assets²

Million RMB



Repurchase Amount

Million HKD



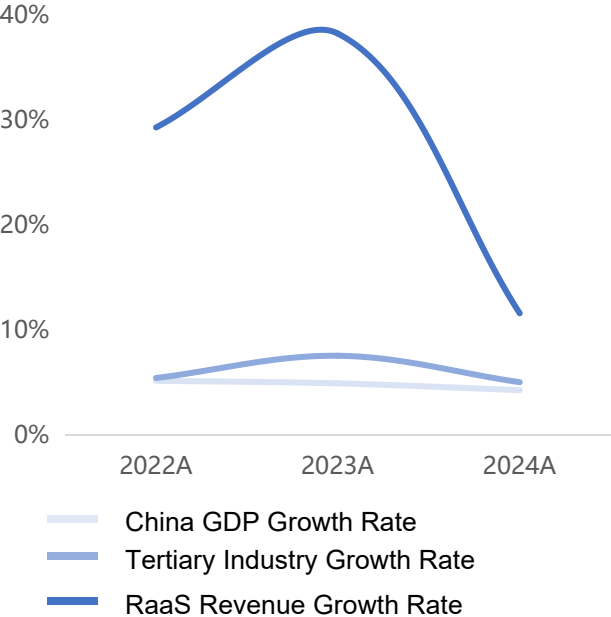
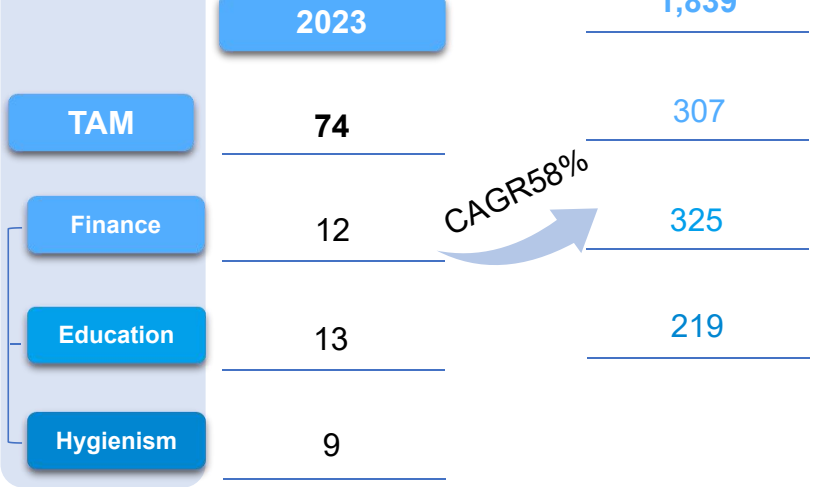
Note: 1. Net profit adjustments over the years are: option expense, change in fair value of redeemable convertible preferred stock, listing expense; 2. Including cash and cash equivalents, time deposits and bank financing; 3. These are adjusted net profit.

Addressable Market: Large-Scale Development of the Agentic AI Market

(2023, USD)	# Employees	Median Annual Wage (\$)	Resulting TAM of Wages (\$B)
Registered nurses	3,300	86,070	284
Software developers	1,692	132,270	224
Lawyers	859	145,760	125
Accountants and auditors	1,562	79,880	125
Customer service representatives	2,955	39,680	117
Management analysts	1,018	99,410	101
Elementary school teachers, except special education	1,441	63,680	92
Sales representatives, wholesale and manufacturing, except technical and s	1,356	65,630	89
Secretaries and administrative assistants, except legal, medical, and execut	1,982	44,280	88
Bookkeeping, accounting, and auditing clerks	1,664	47,440	79
Sales representatives of services, except advertising, insurance, financial se	1,170	64,600	76
Maintenance and repair workers, general	1,617	46,700	75
Secondary school teachers, except special and career/technical education	1,071	65,220	70
Market research analysts and marketing specialists	903	74,680	67
Human resources specialists	934	67,650	63
Medical and health services managers	563	110,680	62
Computer systems analysts	527	103,800	55
Construction managers	521	104,900	55
Teaching assistants, except postsecondary	1,389	35,550	49
Middle school teachers, except special and career/technical education	640	64,290	41
Securities, commodities, and financial services sales agents	514	76,900	40
Licensed practical and licensed vocational nurses	658	59,730	39
Automotive service technicians and mechanics	795	47,770	38
Receptionists and information clerks	1,055	35,840	38
Buyers and purchasing agents	524	71,950	38
Nurse practitioners	293	126,260	37
Executive secretaries and executive administrative assistants	516	70,310	36
Financial and investment analysts	347	99,010	34
Industrial engineers	337	99,380	33
Medical assistants	784	42,000	33
Civil engineers	342	95,890	33
Sales representatives, wholesale and manufacturing, technical and scientific	325	99,710	32
Insurance sales agents	548	59,080	32
Network and computer systems administrators	335	95,360	32
Personal financial advisors	321	99,580	32
Medical secretaries and administrative assistants	769	40,640	31
Compliance officers	404	75,670	31
Health specialties teachers, postsecondary	284	105,650	30

Addressable Market/TAM

RMB 1 billion



According to China Statistical Yearbook 2024:

- In 2023, the addressable market size of China's alternative service positions reached RMB 1.36 trillion, while the addressable market size of Agentic AI reached RMB 74 billion, with a replacement rate of less than 1%.
- By 2030, with the annual growth of China's alternative service positions at 5%, the substitution rate of Agentic AI will increase to 10%, and the addressable market size for Agentic AI will reach RMB 1.84 trillion.

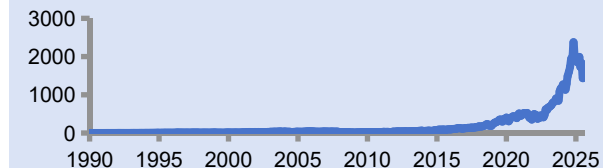
Valuation Benchmark: Comprehensive Financial & Business Metrics

(2024)	UniSound	Bairong
Revenues	RMB 939 million	RMB 2.93 billion
Profit/Loss	A loss of RMB 454 million	A profit of RMB 266 million
Gross Profit Margin	39%	73%
Business Structure	Daily life (79%) + Medical (21%)	RaaS (Results as a Service)
Payment Method	Charge by project	Charge by results
Number of Key Clients	ARPU>RMB 1 Million Clients: Daily life (71) Medical (35)	ARPU>RMB 300,000 Clients: 211
Key Client ARPU	Daily life (RMB 9.91 million) Medical (RMB 4.91 million)	RMB 3.37 million
Retention Rate	Daily life (69%) Medical (53%)	97%
Technical Direction	Focus on voice AI and scenario implementation	Decision AI + Generative AI
R&D Expenditure	RMB 370 million, 39% of the revenue	RMB 509 million, 17% of the revenue
Key Clients	Large institutional clients such as government and hospitals	Serves over 8,000 institutional clients
Client Payment Terms	The corporate business model results in longer payment terms, with an average of 277 days.	Financial customers have strong payment capacity, with an average payment period of about 2 months
PS	40x	2x

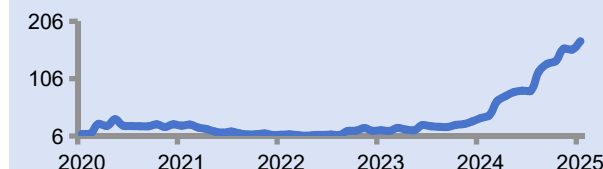
Valuation Benchmark (Continued): Outperforming Fundamentals

Peers (2025H1)	Revenue ¹ (RMB billion)	Revenue %YoY ¹	Gross Profit Margin % ¹	R&D % ¹	Sales Expenses % ¹	Net Income ¹ (RMB billion)	Cash and Similar Financial Assets ² (RMB billion)	Debt-to- Asset Ratio ¹	PS ³	PE ³	Market Value ³ (RMB, billion)	Annual Repurchase Amount/ Market Value ³
Bairong 6608.HK	1.61	22	73	19	38	0.25	3.73	15	1.53	16.89	4	0.57
Sense Time 0020.HK	2.36	35	38	90	12	(1.48)	11.17	37	17.47	NA	65	0
iFLYTEK 002230.SZ	10.91	17	40	19	19	(0.24)	3.08	56	4.84	167.22	121	0.002
4Paradigm 06682.HK	2.63	41	38	34	7	(0.07)	2.03	19	4.38	NA	26	0.05
Unisound 09678.HK	0.41	20	32	41	8	(0.30)	0.24	48	56.02	NA	57	0
Sunline 300348.SZ	0.66	(6)	32	8	8	(0.02)	0.38	30	8.54	NA	15	0.01
Yusys 300674.SZ	1.42	(5)	35	11	2	0.22	1.98	21	5.04	48.24	20	0
Palantir	13.56	44	81	12	25	3.87	6.65	18	129.30	801.65	2,641	0.02
ServiceNow	45.26	21	78	17	16	6.05	22.36	50	15.30	16.79	1,315	0.003
Snowflake	15.64	29	67	44	43	(5.21)	13.47	40	23.75	NA	475	0.0005
Salesforce	143.45	9	78	15	34	24.51	74.10	37	6.81	57.39	1,692	0.02
Shopify	36.19	29	49	15	15	1.60	11.04	17	18.44	91.48	1,317	0

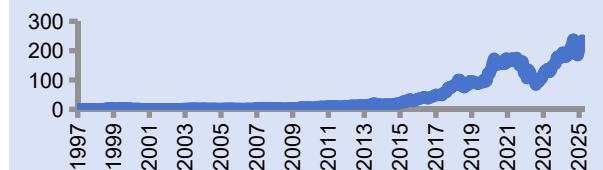
Fico Stock Price (USD/Share)



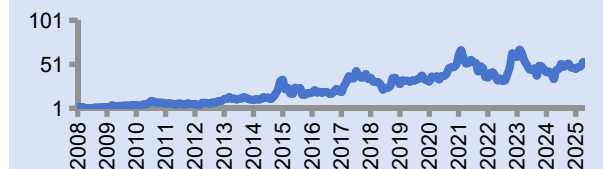
Palantir Stock Price (USD/Share)



Amazon Stock Price (USD/Share)



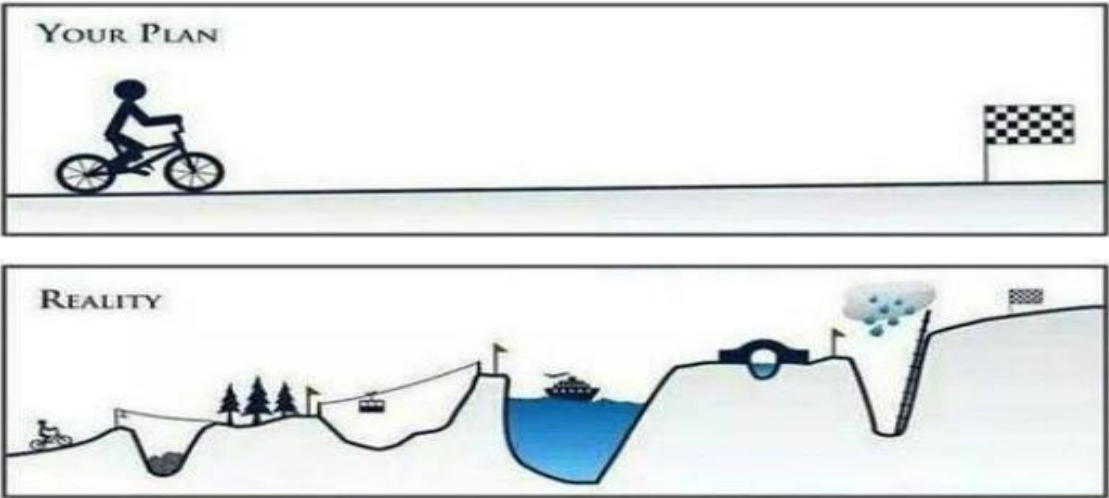
iFLYTEK Stock Price (RMB/Share)



Note: The data are from Wind; The performance data for 2025H1.2. Bairong cash and similar financial assets including cash and cash equivalents, time deposits and short-term bank financing; 3. Based on the closing price as of August 22, 2025

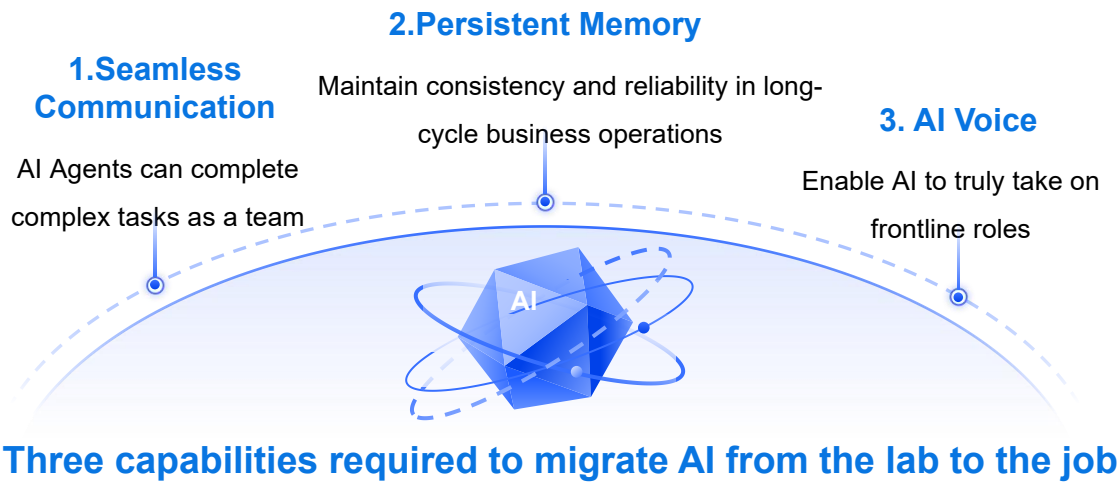
03 Competitive Advantage

1.Trend of the Times: Agentic AI’ s Cognitive Revolution



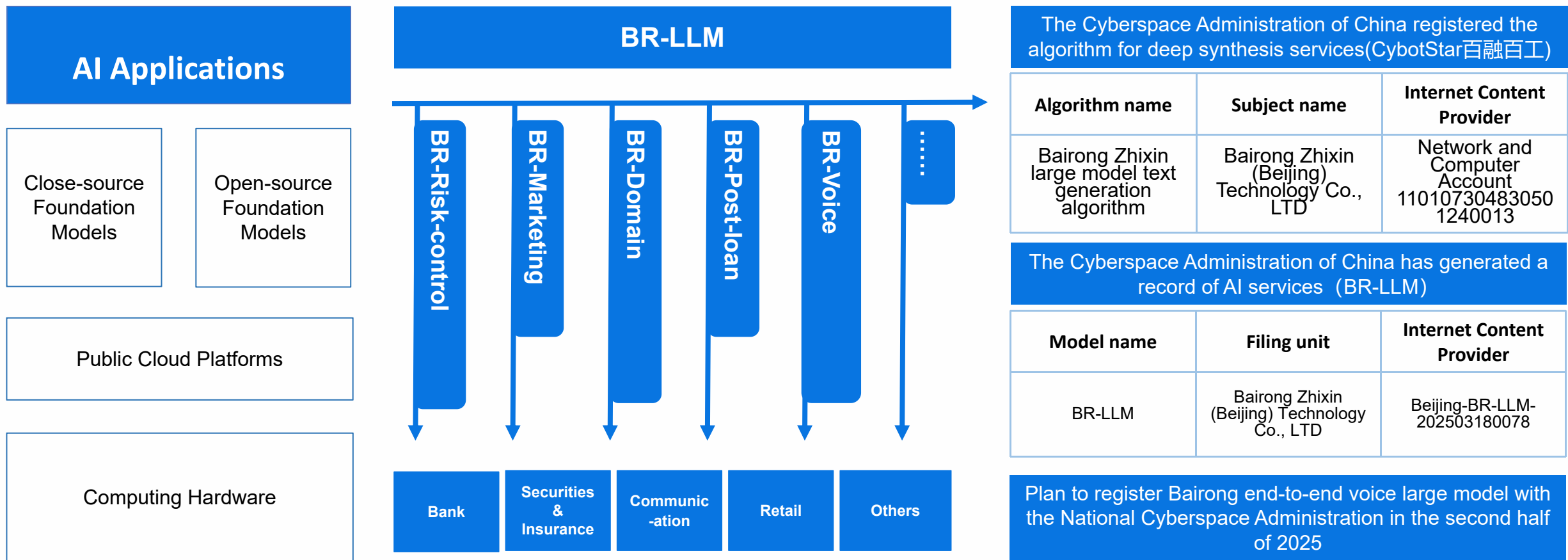
Bairong Strategy: The Three Core Fields for Agentic AI Application	
Anthropomorphic communication and interaction	- Text: Enables smooth text communication. - Voice: Enables smooth voice conversations. - Operations: Can operate computers/phones like humans.
Processing of unstructured data	- Structured data: Data categorized by fields (e.g., Excel).Unstructured data: Data unbreakable into fields (e.g., PDFs, docs, PPTs, images, audio, videos). - Before Gen-AI, computers couldn't efficiently understand/generate unstructured data—humans had to do it. With Gen-AI, AI agents can understand, extract, modify, generate unstructured data like humans.
Flexible, complex process handling	- Before Gen-AI, process software had to hard-code all possible process scenarios and their handling methods. So, for processes with many variables or frequent changes, developing, maintaining and upgrading the system was extremely costly—better to leave the work to humans. - With Gen-AI, AI agents can flexibly plan, adjust and execute processes like humans, but at much lower costs.

Bairong AI: Practical Business Pain Point-Oriented & Standardized	
Apply	Bairongs AI technology follows application standards rather than academic ones, achieving high levels of commercialization across diverse scenarios. In IDC AI Agent report, Bairong was selected in six categories - industry large model, intelligent agent development platform, finance, marketing and sales, HR, and legal affairs - becoming one of the most widely covered enterprises
Supplementary	In customer operation/marketing, AI can assist humans to complete "customer acquisition / Q&A/ retention" and other operations, eliminate/reduce customer loss caused by human absence, and truly realize large-scale "technology substitution". For example, for insurance cancellation recovery, human resources are insufficient to cover all situations, and AI Agents can effectively fill the gap.
Universality	Bairong AI technology significantly reduces the barrier to enterprise AI adoption, realizing the democratization of technology and information equality Bairong CybotStar (百融百工) Intelligent Agent Platform can 0 code visual editing, serving finance, Internet, retail, communication, education and other industries, covering more than 8,000 institutional clients.



Source: Sequoia partner Konstantine Buhler

2.R&D Philosophy: AI Application Based on Scenario Implementation Needs



2.R&D Philosophy (Continued): BR-LLM and CybotStar Validated by Multiple Parties

• BR-LLM-Proactive: Most Effective, Least Delayed & Costly

Model	BR-LLM-Proactive	OpenAI GPT-4o	Byte Doubao-Pro-32k	DeepSeek-R1	DeepSeek-V3	manual position
0 minutes	16	64	27	40	90	22
1 minute	343	348	338	380	390	312
2 minutes	141	88	135	80	20	155
total points	625	524	608	540	430	622
Mean delay/second	0.49	1.36	0.59	13.61	1.29	~1.5
Million token cost / RMB	0.07	35.65	0.8	4	4	-
Cost of 500 conversations / RMB (~ 1.5 million tokens)	0.105	53.475	1.2	6	6	1900

• Bairong BR-LLM-Fin: Fastest & Most Practical

Type of task	Model	BR-LLM-Fin	GPT-4o	Distillation Version DeepSeek R1	DeepSeek-V 3
CFA	Precision	77.9%	73.6%	84.9%	79.8%
	Mean delay/second	0.22	0.52	8.10	2.71
HKSI	Precision	90.0%	85.4%	90.9%	87.3%
	Mean delay/second	0.32	0.29	11.25	1.67
Fund professional qualification examination (laws and regulations)	Precision	81.8%	69.8%	87.6%	79.1%
	Mean delay/second	0.13	0.33	7.67	0.65
Fund professional qualification examination (private equity)	Precision	80.2%	71.7%	88.9%	79.2%
	Mean delay/second	0.15	0.31	7.57	0.74
Fund professional qualification examination (investment securities)	Precision	89.2%	76.9%	91.5%	86.7%
	Mean delay/second	0.24	0.42	8.94	0.80
Million token cost/RMB	-	0.42	35.65	1.26	4

• Bairong Outperforms Peers : Retrieval-Augmented Generation QA

系统	Bairong CybotStar (百融百工)				Dify			阿里百炼	Coze	Google	OpenAI
Models	BR - LLM-Large	满血版 DS-R1	蒸馏版 DS-R1	Deep Seek-V3	满血版 DS-R1	蒸馏版 DS-R1	Deep Seek-V3	Qwen-plus	Doubao-1.5-pro-32k	Gemini 2.0	GPT-4o
Accuracy%	93.6	87.3	86.0	90.7	29.3	21.3	25.3	68.0	35.3	79.2	86.0
Mean delay/second	1.9	49.5	17.4	2.3	14.6	8.7	2.7	6.2	3.2	3.3	5.8
Million token cost / RMB	0.85	4	1.26	4	4	1.26	4	0.8	0.8	24.96	35.65

• Bairong CybotStar (百融百工) : Outperforms Peers

Complex Excel test sample

产品批次编号	202404503M2D	产品批次名称	单位大额存单2024年第045期03M2D
存期	3M	总数量	10,000,000 元
实时批量开户标志	0: 批量	是否设置	否
产品成立日期	20241108	产品到期日	20241115
提前兑付开始日期	20241108	利率	1.75%
11: 利率来源	利率来源	付息频率	到期一次性付息
16: 定期付息	20241108	终止日期	20241115
起息日期	090000	终止时间	230000
实时批量兑付标志	0: 批量	是否设置	否
允许转让标志	0: 允许	是否设置	否
是否启用白名单	是: 否	是否设置	否
客户群编码	33103895392	客户群名称	单位大额存单2024年第045期03M2D

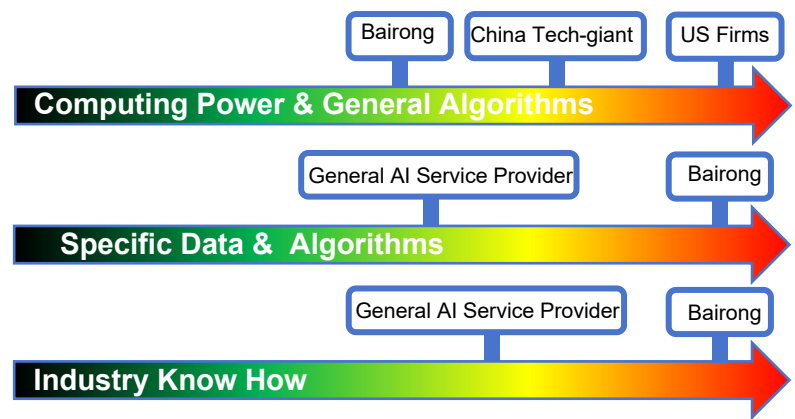
Competitive A Knowledge Base Parsing Effect

Identification error: key recognition becomes None

Bairong Knowledge Base Parsing Effect

Cannot parse: the prompt file is formatted incorrectly

3.Deep Cultivation: Integrating Agentic AI for Commercialization



October 2017

Bairong CybotStar (百融百工) started and began to develop Voice Agent

March 2014

Bairong established

- Starting with discriminative AI technology
- Provision of Agent-like Services for Credit Review Assistance

- CybotStar platform began to build and apply internally
- Voice Agent launched, developing a speech interaction system based on multimodal (text + speech) technology
- Initiation of Enterprise Marketing Agent R&D

June 2017

- Transformer architecture proposed by the Google Brain team

2021

- Unified naming of large models and proposed a new learning paradigm

2023

Voice Agent and Avatar Agent have matured. Multimodal large models are deepening

Voice Agent reached a highly mature stage: emotion recognition, emotion speech output, and semantic understanding accuracy increased to 97%

- The first commercial version has been developed based on Avatar Agent — an intelligent voice interaction hardware integrated with 3D digital humans.
- Generalization of AI Agents to Applications Across Industries and Departments

2024

CybotStar (百融百工) Bairong's enterprise-grade intelligent agent development platform enters commercial use

- Low-code building platform, large and small model integration, RAG, workflow orchestration
- Intelligent agents were rapidly built and deployed to meet the needs of different scenarios.
- Large-Scale Commercial Promotion of AI Agents

September 2024

- OpenAI has released a new O1 model, "Think like a human"

April 2024

- OpenAI published large model ChatGPT-4o

January 2025

- DeepSeek official app was officially launched

3.Deep Cultivation (Continued): Pain Point-Oriented, Industry-Implemented



2C Marketing and Customer Service

- Nearly 100 million AI calls per day
- More than 85% of customer service problems on the App are automatically and intelligently solved by large models (text and phone)



2B Marketing and Customer Service

Bairong services for 2,500 small agencies:

1. Proxy pattern
2. The Greater Region model
3. Humans work remotely
4. AI-powered remote operation mode (only 5 carbon-based employees +17 AI-powered intelligent agents)



Contract Writing, Modification and Review

- **2B:**
- Each contract consumes 56 minutes human time
- Each AI-powered contract takes 4 minutes
- **2C (100,000 per day):**
- At the end of the month, concentrate on manual verification with partners
- Automatic AI-powered check every morning



Recruitment and Training

1. Every year, 5000 resumes are selected from nearly 100,000 fresh graduates, and then email appointment, phone interview and on-site interview are conducted. About 50 people are employed
2. Resume screening, email scheduling, and phone interviews are mostly done using AI



Telecom Operators

- The holographic intelligent body in the offline business hall can automatically answer inquiries and handle business
- Assistant to the sales staff in offline business halls



Home improvement

- Introduce business of intelligent agents in offline business halls
- The offline business hall can simulate the decoration effect in holographic and conduct immersive interaction



Super Retail

- AI-powered HR conducts the whole process of interview, evaluation and offer to human employees (the whole process is closed)
- 50 human employees have been hired and passed the probation period, and their performance is no different from that of AI-powered employees recruited by AI-powered HR



Adolescent Psychological Care and Diagnosis

1. Demand from nearly 800 primary and secondary schools: intelligent agents for psychological care
2. Application of Beijing Childrens Hospital: Intelligent agent for depression diagnosis

4. Corporate Governance: Industry Expertise Backed by World Class Shareholders

Elite Executive Team



Zheng Wei
Co-partner, Senior Vice President, CFO and Head of RaaS - Insurance Scenario
Expert in insurance 20 years experience of capital markets



Zhang Shaofeng
Founder, Chairman and CEO
AI and machine learning expert; Serial entrepreneur; 20 years industry experience



Duan Ying
Co-partner, Senior Vice President and Head of MaaS and RaaS - Financial Scenario
Big Data and precision marketing expert; 20 years industry experience



Highly Qualified External Directors



Chen Zhiwu
Renowned Chinese economist and professor of finance at Yale University



Zhou Hao
President of 58.com International



Li Yao
Chief Investment Officer, Asia Pacific, World Bank



Liao Jianwen
Harvard Business School Executive Fellow Senior Advisor to JD.com Group



Premier Global Shareholders



Hillhouse Capital



China Reform Holdings



China Chengtong



Gaocheng Capital



Sinarmas

4. Corporate Governance (Continued): ESG Upgraded, Corp Gov Leading

Corporate Governance



- ESG score keeps rising: S&P ESG rating up to 32 in February, **up 46% YoY**; WIND ESG **score upgraded to A** in July, ranking top 25% in the industry; won Caixin's "**ESG Financial Innovation Award**".
- Enhanced ESG management: ESG development, supervision and management functions incorporated into the Corporate Governance Committee under the Board.
- **Board diversity**: 7 board members, including 2 female directors (29%). They have diverse backgrounds and industry qualifications, with experience in technology, finance, investment, accounting and academia.
- **Party Member Activity Day** themed "Exploring the Glorious History of the Party to Draw Striving Strength".

Decarbonization



- Operational efficiency: **The digital intelligent green finance solution** has been implemented on the institutional side, facilitating the onlineization, standardization and intelligentization of their processes, and ultimately **driving down operating and management costs by about 30% YoY**.
- Green office: The company's office design integrates **environmental protection and sustainability concepts**, and has obtained ISO 14001 environmental management system certification.
- Paperless operation: **Full use of online office platforms**, with unnecessary paper documents eliminated.
- Data center: Adopting **a five-star green data center of telecom**, and certified by ISO 27001 information security management.

Employee Care



- Further introduction of high-caliber R&D talents, **with R&D staff accounting for 57%**.
- Employee training: Continuous improvement of the full-cycle training system; "Bairong Talks" courses and Cloud Learning Platform keep updating high-quality content, ensuring employees participate in at least 2 systematic training sessions monthly.
- **Hosted a series of IP Week publicity activities** themed "IP Safeguards Innovation, AI Builds Future Dreams" to protect employees' innovative achievements.
- Employee benefits: The company **continuously improves salary and welfare system**; 100% of employees are covered by social insurance, with an average of 7 paid vacation days per person.

Social Responsibility



- Bairong has independently developed mental health assessment all-in-one digital human "Dasheng" made a stunning appearance at the psychological garden party of Tsinghua University High School Fangshan Branch, **building an intelligent "mental" defense line** on campus and winning high praise from Beijing's mental health teaching researchers and leaders of Fangshan District Education Commission. Currently, Dasheng has entered many primary and middle schools in Hebei, Shenzhen and other places, and will be implemented in 300 schools nationwide.
- Bairong was included in China Brand Yearbook 2024, contributing to the fulfillment of the mission "**Intelligence Benefits Thousands of Industries and Households**" with its brand strength.

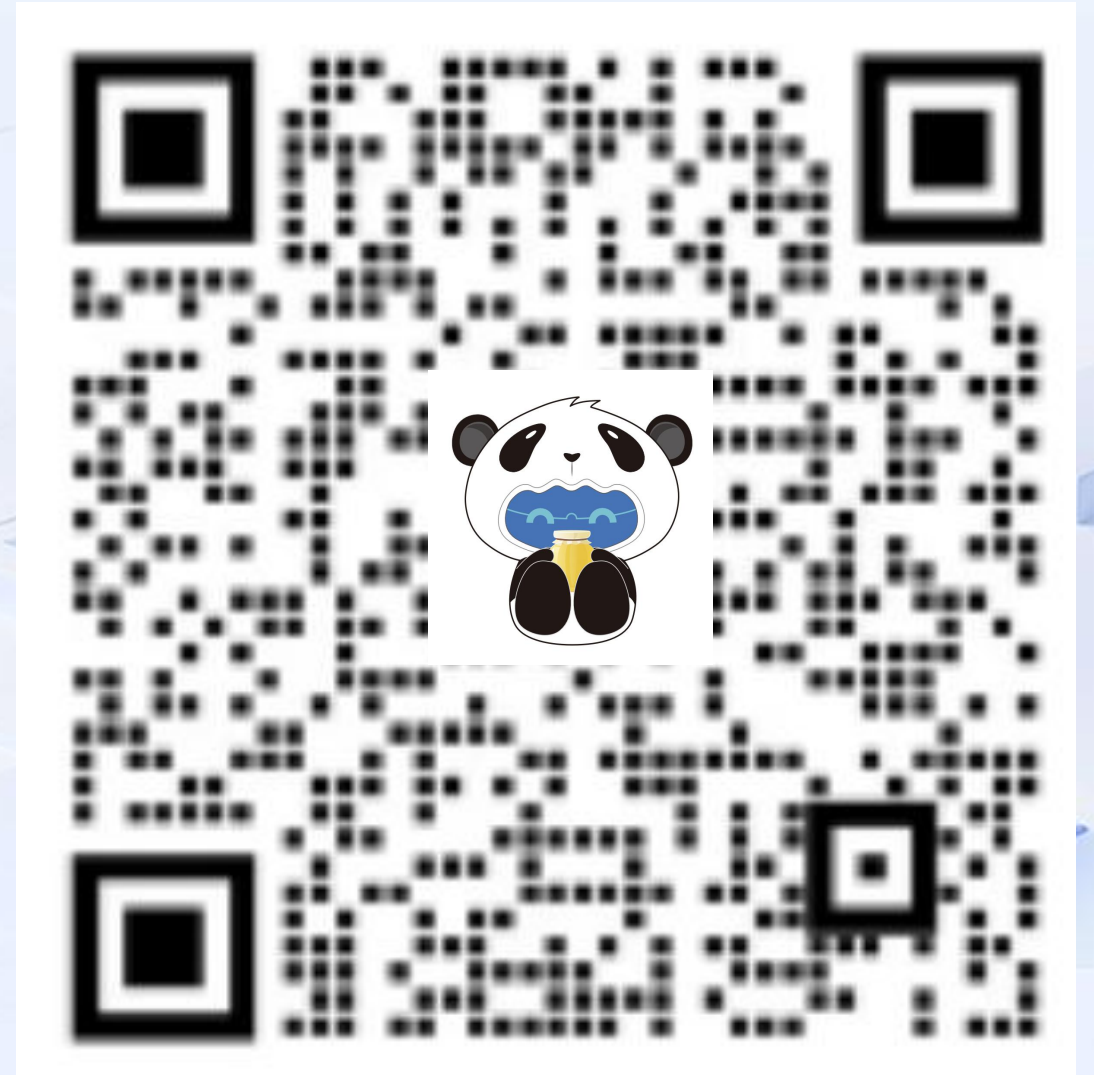
Thank you

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